CERTARA, INC.

GLOBAL HUMAN RIGHTS STATEMENT AND MODERN SLAVERY ACT TRANSPARENCY STATEMENT

I. Our Commitment to Human Rights and Ethical Conduct

A. Aligning with Our Mission and Values

Certara, Inc. ("Certara") is committed to transforming drug development for greater good, and accelerating the delivery of life-saving medicines to patients around the world. Our mission to improve human health is inseparable from our responsibility to uphold ethical standards and respect fundamental human rights. Acting with integrity is essential not only to our industry, and stakeholders but also to the broader communities we serve and to our long-term success as a business.

Our values — **Challenge**, **Collaborate**, and **Deliver** — are built on **Integrity**, **Excellence**, and **Customer Focus**. Achieving our mission requires that our operations and supply chains adhere to high ethical standards and that we treat all people with dignity and respect. Human rights abuses, such as forced labor, are fundamentally incompatible with our purpose of advancing human health and well-being. This statement outlines our global approach to honoring these commitments.

B. Adherence to Universal Human Rights Principles

Certara recognizes its responsibility to respect and promote internationally recognized human rights. Our commitment is anchored in the **Universal Declaration of Human Rights** ("UDHR"), which affirms the inherent dignity and equal, inalienable rights of all individuals. The key principles that guide our practices include:

- The right to life, liberty, and personal security (Article 3).
- The absolute prohibition of slavery and servitude (Article 4).
- Freedom from torture or cruel, inhuman, or degrading treatment (Article 5).
- Equality before the law and protection against discrimination (Articles 2, 7).
- The right to just and favorable working conditions (Article 23).
- The right to an adequate standard of living (Article 25).

We are committed to embedding these principles into our business conduct, decisions and relationships across all geographies in which we operate.

C. Compliance with the UK Modern Slavery Act 2015

This document serves as Certara's Slavery and Human Trafficking Statement for the financial year ending December 31, 2025, in accordance with Section 54 of the UK Modern Slavery Act 2015 ("the Act"). Certara confirms that it meets the legal requirements necessitating this disclosure, including conducting business in the United Kingdom.

For the purposes of this statement, "Modern Slavery" includes slavery, servitude, forced or compulsory labor, and human trafficking. Certara maintains a zero-tolerance policy toward all forms of Modern Slavery within its operations and across its global supply chains. This statement

outlines the measures we are taking during the reporting year to identify, prevent, and address the risks of Modern Slavery in our business and supply networks.

II. Our Business, Structure, and Supply Chains (UK MSA Requirement)

A. Our Global Operations and Business Model

Certara is a global leader in model-informed drug development ("MIDD"), offering biosimulation software, proprietary technologies, and expert consulting services. We support over 2,400 biopharmaceutical companies, academic institutions, and regulatory agencies in approximately 70 countries. Our global workforce of approximately 1,500 employes operates across North America, Europe, and the Asia-Pacific region. Certara. is headquartered in Radnor, Pennsylvania, USA, and is traded on NASDAQ (CERT). We operate through two primary business segments: Software and Services.

B. Nature of Our Supply Chains

Our supply chains primarily involve vendors and partners that provide technology, professional expertise, and business support services, including:

- **Technology Inputs:** Software licenses, cloud infrastructure, IT hardware and equipment.
- **Professional Services:** Skilled contractors, specialized consultants, subject matter experts, and potentially contract research organizations.
- **Business Support Services:** Legal, accounting, marketing, facilities management, and travel services.
- **Partnerships:** Academic collaborators, technology providers, and strategic alliances.

Due to the nature of our operations, which are centered on high-skill, knowledge-based services and technology, the overall risk of Modern Slavery within our Tier 1 supply chain is considered to be relatively low, especially compared to manufacturing-intensive industries.

However, we acknowledge that potential risks may exist further down the supply chain such as in the electronics manufacturing sector or certain global service sectors industries. We are committed to identifying and mitigating such risks through responsible sourcing practices and continuous due diligence.

III. Governing Policies and Principles

(In accordance with the UK Modern Slavery Act 2015)

Certara maintains a robust set of policies designed to ensure ethical conduct and the protection of human rights across its global operations and supply chains.

A. Certara's Code of Conduct

Our Code of Conduct (the "Code") serves as the cornerstone of our ethical framework. It applies to all employees and officers and sets expectations for members of our Board of Directors. The Code requires adherence to the highest standards of integrity, legal compliance, and responsible behavior in all aspects of our business.

The Code is publicly available on our corporate website and regularly reviewed to reflect evolving legal, regulatory, and ethical standards.

B. Human Rights and Labor Standards Policies

Our Code, along with supporting policies, together reflect our firm commitment to upholding internationally recognized human rights. Specifically, we:

- **Prohibit All Forms of Modern Slavery:**
  We maintain a zero-tolerance approach to forced labor, child labor, slavery, and human trafficking — whether in our own operations or those of our suppliers — consistent with UDHR Article 4.
- **Ensure Fair Labor Practices:**
  We are committed to fair compensation, lawful working hours, and maintaining a safe and healthy work environment. We support Article 23 of UDHR, and actively work toward pay equity.
- **Commitment to Non-Discrimination and Inclusion:**
  We are committed to fostering an inclusive workplace that is free from discrimination of any kind, consistent with Articles 2 and 7 of the UDHR. We value a wide range of backgrounds and have been recognized for our board leadership and composition.
- **Respect for Freedom of Association:**
  We support and respect the rights of our employees to freely associate and bargain collectively, where permitted, by law, in alignment with UDHR Article 23.

C. Supplier Expectations

We expect our suppliers, contractors, and business partners to uphold the same high standards of ethical conduct and respect for human rights that we follow. This includes compliance with all applicable laws and adherence to the principles set forth in our Code or equivalent standards.

Where practical or relevant in our view, we will seek to incorporate human rights and anti-Modern Slavery provisions into our supplier agreements to reinforce these expectations.

D. Data Privacy and Research Integrity

We are committed to protecting personal data (in accordance with applicable laws and regulations, including the GDPR, HIPAA, and others, where relevant.).

We also uphold the highest standards of research integrity, ensuring that our practices reflect respect for individual rights (UDHR Article 12) and a strong foundation of ethical conduct.

IV. Risk Assessment and Due Diligence Processes

(UK MSA Requirement)

Certara is committed to proactively identifying, assessing, and mitigating potential human rights risks, including risks related to Modern Slavery, across our operations and supply chains.

- **Risk Identification:**
  We evaluate potential risks based on several factors, including geographic location, industry-specific risks (e.g., electronics manufacturing, certain service sectors), and the

characteristics of the suppliers and workforce populations. This allows us to focus efforts where the risk of human rights abuses may be heightened.

- **Supplier Assessment:**
  As part of our procurement and vendor management, we prioritize working with reputable, compliance-focused suppliers.

  Our assessments may potentially include supplier research, diligence questionnaires, reviews of supplier policies, and the inclusion of human rights and modern slavery compliance provisions in contractual agreements. The level of due diligence applied is proportionate to the level of risk identified.

V. Managing Identified Risks
(UK MSA Requirement)

Certara takes a proactive approach to managing human rights risks that may be identified through our assessments. We focus our efforts on areas where vulnerabilities are more likely to arise and where our influence can drive meaningful improvement.

A. Key Risk Areas

Through our risk assessment processes, we have identified the following areas as having heightened potential for human rights or modern slavery concerns:

- **Labor standards** in the lower tiers of the IT hardware supply chain, where visibility and oversight may be limited.
- **Fair contract terms and working conditions** for global contractors and consultants; particularly in jurisdictions with weaker labor protections.
- **Labor practices of third-party service providers** such as facilities management, where subcontracting and low-wage roles may increase risk.
- **Ethical sourcing and responsible use of data**, especially in the context of artificial intelligence ("AI") development.
- **Upholding participant rights in research collaborations**, ensuring informed consent, data protection, and ethical treatment.

B. Mitigation Strategies

Certara implements a range of measures to address and reduce identified risks related to human rights and modern slavery. Actions taken or under review during the financial year may include:

- **Refining vendor selection processes** to prioritize suppliers with strong compliance records and ethical practices.
- **Reviewing and updating supplier contract templates** to include anti-Modern Slavery and human rights clauses, where relevant and appropriate.
- **Reinforcing our Code principles internally** emphasizing ethical behavior, legal compliance, and respect for human rights across all levels of the organization.
- **Conducting relevant employee training or notice** to build awareness and understanding of modern slavery risks (see Section VI).
- **Promoting awareness of internal reporting mechanisms** and external whistleblower channels to encourage early identification and escalation of concerns (see Section VII).

VI. Training and Awareness

(UK MSA Requirement)

Raising awareness is key to preventing human rights abuse and fostering a culture of ethical responsibilities across our operations and supply chains.

- **Employee Training:**
  Certara provides training on our Code, legal and regulatory compliance, data privacy, and ethical business practices. This includes information on how to recognize and report potential human rights violations, through our whistle-blower channels, along with a clear statement on our non-retaliation policy.

- **Supplier Awareness:**
  We communicate our expectations to clients through the principles outlined in our Code, which is made available with key company policies on our corporate Website, and, where appropriate, through contractual provisions that address human rights and Modern Slavery obligations.

VII. Measuring Effectiveness and Ensuring Accountability

(UK MSA Requirement)

Certara is committed to continuously improving our approach to managing modern slavery and human rights risks and holding ourselves accountable for results.

A. Governance and Oversight

Our Board of Directors holds ultimate responsibility for overseeing ethical conduct and compliance. Governance matters, including human rights-related issues, are reviewed by Board committees, such as the Nominating and Corporate Governance Committee. Day-to-day implementation of policies is managed by senior management across the business.

B. Monitoring Progress

We monitor key metrics, such as the Code of Conduct training completion rates, and provide updates to the Board of Directors or its relevant committees. We are working to identify additional key performance indicators ("KPIs") to measure the effectiveness of our efforts to prevent Modern Slavery and will report progress in future statements.

C. Reporting Concerns and Non-Retaliation

Certara maintains multiple channels for reporting concerns, including the confidential **Certara Compliance Line** (Phone: 1-844-330-7092; Website: http://certara.ethicspoint.com/).

All reports are taken seriously, investigated, and addressed as appropriate. We strictly and expressly prohibit retaliation against individuals who report concerns in good faith.

D. Addressing Adverse Impacts

If we determine that Certara has caused or contributed to adverse human rights impacts, we are committed to participating in or supporting remediation efforts through legitimate and transparent processes. Our Compliance Line serves as a key mechanism for identifying and addressing such potential issues.

VIII. Continuous Improvement

Certara recognizes that the protection of human rights and the prevention of Modern Slavery require continuous effort and vigilance. We regularly review and update our policies, procedures and practices in response to emerging risks, regulatory developments, and evolving best practices. Through this ongoing process, we aim to enhance the effectiveness of our efforts and ensure that each of our annual statements reflects meaningful progress and commitment to improvement.

IX. Statement Approval

(UK MSA Requirement)

This Global Human Rights Statement and Modern Slavery Act Transparency Statement for the financial year ending December 31, 2025, has been reviewed and approved by the Board of Directors of Certara in accordance with the requirements of the UK Modern Slavery Act.

Certified by:



Daniel D. Corcoran
General Counsel and Corporate Secretary
August 4, 2026